

#### **Normandale Holistic Admissions Criteria**

# Metrics - 40%

### 1. GPA of Prerequisite Courses

Applicants must earn a 2.75 cumulative GPA or higher in the four prerequisite courses. All courses must have C grades or higher; C- grades and below are not accepted.

#### 2. ATI TEAS Score

Scores from the current version of the TEAS must be submitted to Normandale. No minimum score required, but score does impact applicant ranking.



## **Experiences - 30%**

### 1. Challenges/Obstacles Essay\*

Describe your personal lived experience outside of work and school that demonstrate your level of commitment to becoming a nurse. Applicant may use GRIT criteria: Growth, Resilience, Integrity, Tenacity.

### 2. Work/Volunteer Service (Provide up to 5 Experiences)\*\*

- Community Engagement/Experience (volunteer work to support to community)
- Healthcare or Service Experience (may include nursing assistant, medical assisting, licensed practical nurse, phlebotomist, emergency medical technician, military service, wait staff, bartender, barista, hair stylist, customer service, taxi/ride share driver, etc.)

## 3. Formal Education Completed

Has the applicant previously completed a college degree: Associates, Bachelors, Masters, Doctorate?

# Attributes - 30%

### 1. Intellectual Curiosity/Other Educational & Training Experiences (Provide up to 5 Experiences)\*\*

An interest leading to an inquiry that results in acquisition of general knowledge/academic pursuits outside of those required for a degree, which can be independent of an academic institution. Do not include nursing prerequisites or employment-mandated education (e.g. CPR, HIPAA).

- Certifications (Basic Life Support/ACLS/PALS, conflict resolution, computer software, project management, diversity, equity, and inclusion training, interpreter training [second language/American Sign Language], etc.)
- Academic coursework outside of prerequisites, community education, independent reading, research, or other methods of critical inquiry.

# 2. Teamwork, Collaboration and Accountability Essay\*

Describe a situation in your life that demonstrates your experience with Teamwork/Collaboration & Accountability. What was your role and what was the outcome of this experience?

### 3. Beliefs and Values Essay\*

What specific personal experience(s) inspired you to be a nurse (include information related to your actions and how they impact the dignity, worth, and human rights of the individual[s] involved)?

Need assistance with finding volunteer or internship opportunities?

Connect with Normandale's Center for Experiential Learning.

<sup>\*</sup>Essays must be 250 words or less and should be copied and pasted from a program with spell and grammar check function; however, spelling and grammar do not impact applicant scoring. Essays should not include name or other identifying information.

<sup>\*\*</sup>List up to five experiences that were most impactful for you. Provide the name of organization, title of role/experience, and timeframe of involvement. You will be asked to describe in 100 words or less the impact(s) these experiences had on you in terms of your commitment to nursing.